

Sustainable Management Policy

For more than 300 years since our founding, we have walked hand in hand with society. To help people who are suffering from disease, we have created a series of innovative new medicines that had been thought to be impossible. We will continue to contribute to people's health by practicing our Corporate Philosophy and taking on the challenge of realizing a sustainable society through responsible business activities.



Contributing to People's Health

- In addition to our own drug discovery, we will take on the challenge of drug research and development in collaboration with the world's top scientists, and bring more hope to patients and their families around the world by providing them with original and innovative medicines that are safe, secure, and appropriate.
- We will contribute to the realization of a society in which people can live healthier lives through our evidence- based, next-generation healthcare business.

Relevant SDGs





Conserving a rich global environment for future generations

We are deeply aware of our social responsibility to the environment, and will actively adopt eco-friendly technologies and work together with our suppliers and partners to pass on a prosperous and sustainable global environment to future generations.



Realizing a society in which everyone can play an active role

Through our business activities, we will contribute to the realization of a society in which the human rights and diversity of all people are respected and everyone can play an active role.



Establishing a highly transparent and robust management foundation

We will build a strong foundation through corporate governance and conduct highly transparent business activities by strengthening compliance and risk management.

Basic Approach to Our Sustainable Management Policy

We have walked hand in hand with society for more than 300 years since Fushimiya Ichibei first founded a drug wholesaler in Doshomachi, Osaka in 1717. In the transition from Edo to Reiwa periods (the 18th Century to the 21st Century), in order to realize the desire "To help people who are suffering from disease," we have contributed to people's health all over the world by practicing our Corporate Philosophy of being Dedicated to the Fight against Disease and Pain. We have continued to challenge ourselves. We succeeded in the total synthesis of prostaglandin with an original drug discovery approach in 1968, which had been thought to be impossible.

We created many medicines, and launched an innovative new medicine, anti PD-1 antibody, in the field of cancer immunotherapy in 2014, the first in the world. Furthermore, even before the term "open innovation" became popular, we had been actively promoting collaboration with others. In addition to in-house drug discovery, we will continue to create innovative medicines by making the most of open innovation. We will continue to think of the significance of our position as a member of society, and take on the challenge of realizing a sustainable society through responsible business activities, keeping the desire of continuing to be a company needed by society in mind.

Contributing to People's Health

We will contribute to people's health through the development of medicines that truly benefit patients.

We aim to create original and innovative medicines by working on the diseases that have not yet been overcome and the diseases for which patients have low treatment satisfaction and medical needs are high. We have set the areas of oncology, immunology, neurology, and specialty domains as priority areas, accumulated disease know-how in each area, appropriately grasped medical needs, and created therapeutic medicines for diseases for which patients have low treatment satisfaction and medical needs are high. In addition, by promoting open innovation with the world's top scientists, we will acquire original drug discovery seeds and introduce the latest technologies, aiming to create innovative new medicines with

positive social impact. We will also work with external partners to improve people's access to medical care, such as expanding indications to rare diseases and for children; providing safe, secure and appropriate medicines; and improving the medical infrastructure. Furthermore, in the future as in the present, based on the knowledge cultivated in past research and development, we will take on the challenge to develop a next-generation healthcare business using various solutions and contribute to the realization of a society in which people can live healthier lives. By taking on these challenges, we will bring more hope to patients and their families around the world.



Maintaining a Prosperous Global Environment for Future Generations

We will take on the challenge of creating innovative medicines and strive to maintain a prosperous and sustainable global environment for future generations.

In advancing our business activities, we are deeply aware of our social responsibility to maintain the environment, and carry out eco-friendly activities at all stages of the value chain. Under our group's environmental management system, we set goals and activity plans and disclose information appropriately. We will actively incorporate eco-friendly science and technology and strive

to reduce the burden on the environment. Furthermore, we will promote communication with all stakeholders inside and outside the company, such as our suppliers and partners, and work together to develop eco-friendly manufacturing processes. Through these efforts, we will strive to pass on a prosperous and sustainable global environment to future generations.



Realizing a Society Where Everyone is Active

We will take on the challenge of creating innovative medicines and strive to realize a society in which everyone can play an active role.

We respect the human rights and diversity of all people in all our business activities. Based on the idea that a company is its people, we will strengthen our internal environment so that diverse human resources can

maximize their individual abilities, and bring their abilities together as a team, and continue to innovate. To that end, we will promote efforts for the physical and mental health and safety of our employees.



Establishing Highly Transparent and Robust Management

We will take on the challenge of creating innovative medicines and strive to establish highly transparent and robust management.

We will build a strong foundation through corporate governance in order to earn the trust of all stakeholders and improve our corporate value. In addition to legal compliance, we will raise employees' awareness of compliance and conduct appropriate management so that that each employee can identify compliance risks with creativity.

Furthermore, we will contribute to the realization of a sustainable society by disclosing information to stakeholders and holding extensive dialogue. Also, with a view to global expansion, we will further strengthen our management foundation.